

CALIFORNIA STATE UNIVERSITY, NORTHRIDGE
FACULTY SENATE EDUCATIONAL EQUITY COMMITTEE (EEC)

October 13, 2025, from 11:30 am-1:00 pm [*hybrid modality in FacDev Commons (UL3)*]

- VI. Meeting Call to Order: 11:33pm
- VII. Approval of Minutes (May 2025 and September 2025)- tabled
- VIII. Agenda Items
 - A. Introductions, Welcome new EEC member Hilary Yip (11:30-11:35)
 - B. Large Grant Taskforce Update (11:35-11:40)
 - 1. N. Ramirez- There will be a task force formed with each college and Graduate Studies having a representative. The EEC is being asked to develop a process that would be for using the EEO Toolkit.
 - 2. W. Garrow- How do we combine all the different types of grant writing?
 - 3. N. Ramirez- EEC should be strategic as to who we recommend, to make sure that equity is included. Maybe we should wait to see who colleges nominate, to make sure equity is included.
 - C. Subcommittee Assignments and Updates (11:40-12:00)
 - 1. Community Building and Engagement
 - a) Colleen, Xunfei, Hilary, Elise
 - 2. Disability, Neurodivergence, and Accessibility
 - a) Kelly, Carmen, Will
 - 3. Institutional Equity and Advocacy
 - a) Del, Ellen, Suzi
 - 4. N. Ramirez- We will use the second meeting of this month for subcommittees. We should revise the EEC charge.
 - a) Can we do something this semester, less formal?
 - D. Meeting with Provost Meera Komaraju and Vice President for Student Affairs and Dean of Students William Watkins (certain: 12:00-12:30pm)
 - 1. N. Ramirez- What progress is being made with the resolutions?

2. Provost- Some resolutions are broadening and less specific.
3. Dr. Watkins- There are times that resolutions are in the Student Affairs union. They would like to be included.
4. N. Ramirez- EEC can come up with a dashboard, to work with the process and results of resolutions, or we can meet once a semester.
5. Provost- For right now this will do, having a structured process. EEC should invite NPCR to a meeting.
6. N. Ramirez- What about support for undocumented students, and access to legal services?
7. W. Watkins- We have a program with South West College, to work with these students. They also had representatives come to CSUN to help. We do not want all of the work to fall on the Dream Center. We rely on our partners on campus to help make sure students are informed.
8. K. Opdycke- Something that is a struggle, is creating stuff so that students do not have to come in. Have they considered smaller class sizes?
9. Provost- That conversation would be within the academic unit.
10. Dr. Watkins- Having this conversation is important. How is this affecting the academic experience?
11. E. Stohl- This conversation has to be had; we cannot supply the level of support with large class sizes.
12. Provost- We have to decide, to balance class sizes and not having lay-offs. Also, how come we have more tenured than non-tenured faculty.
13. N. Ramirez- What about support for the LBGTQ community?
14. Dr. Watkins- Anyone who wants, can arrange a training with the Pride Center. Their website also has a lot of information. We have to make sure that all services are up to date. Any colleges that are interested can reach out to us.
15. N. Ramirez- Is CSUN pulling back from its DEI commitments?
16. Dr. Watkins- This work has to be powered by the vice presidents.

During this time Dr. Freddie Sanchez, will work with VPs in this area. There is an opportunity for the commission to have an impact. We have to continue to moving forward. How can we as a community move forward with getting work done?

17. N. Ramirez- Is there a listing of who's on the commission? Can we know who they are? Can EEC have more of a role?
18. E. Stohl- Have not heard anything from the commission since the spring.
19. Dr. Watkins- We are enriching a policy, that is already there. Our take on who we are as a university has not changed.
20. N. Ramirez- We understand limitations, but we want to make sure that we are moving forward.
21. Provost- This should be an on-going conversation.

E. Meeting with Faculty Senate President Jeff Wiegley (time certain: 12:30-12:45pm)

1. J. Wiegley- EEC can help with modifications to EEO Tool Kit. Who is responsible for approving the final document? EEC can take up the charge for faculty senate to see who approves. What should the policy be? How are we being cut out of collaboration? PP&R was not invited to participate.
2. S. Spear- Can you elaborate on the changes to the toolkit?
3. J. Wiegley- The tool kit removed any autonomy to have Chair in the search. The tool kit was seen as too many steps and too much time. People felt this brought about delays.
4. J. Wiegley- Anne has been working FCRs to cut down on Delays. If we see something that goes against equity, or DEI let me know.
5. N. Ramirez- PP&R is not opposed to working with EEC.
6. J. Wiegley- Will reach out and work with Sylvia, if EEC feels that a subcommittee with PP&R is needed.
7. J. Wiegley- Ideally if we could have this ready by the

end of the semester or by spring so that Anne can present to the Faculty Senate.

8. N. Ramirez- We can move forward with policy, so that they possibly can be ready for next spring.

IX. Updates and Announcements

A. New business (12:45-1:00)

1. Second EEC Meeting, October 27th

X. Adjournment: 1:03pm